



# THE INSTITUTE OF CHARTERED ACCOUNTANTS OF INDIA

(Set up by an Act of Parliament)

No. ICAI /HRD (P)/18/2015

12<sup>th</sup> May, 2015

## CIRCULAR

To,

**All Heads of Department / Secretaries to Committees**

**SEMINAR ON THE PROVISIONS OF WOMEN SAFETY UNDER "THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION & REDRESSAL) ACT, 2013"**

The Government of India has enacted legislation aimed at prevention of Sexual Harassment of Women at workplace, providing protection against the same and redressal of complaints on matters related thereto. The said enactment viz. "The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013" is an attempt towards empowerment of women to live with dignity and practice any profession or to carry their occupation, trade or business in a safe environment.

In order to apprise the provisions of the Act, it has been decided to conduct a Seminar on **14<sup>th</sup> May, 2015** on the captioned subject, for the employees of the Institute as per details given below:

S. No.	Employees covered	Timings	Venue
1.	All Employees located at : Sector – 1 Noida Sector – 62 Noida Vishwas Nagar	10.30 A.M. to 12.30 P.M.	Noida Sector – 62 Auditorium
2.	Head Office	3.30 P.M. to 5.30 P.M.	Auditorium, Annexe Building - ITO

*Programme will be followed by Tea*

It may be noted that the facility of bus service for the convenience of the employees of Sector – 1 Noida and Vishwas Nagar offices has been arranged for the said event. The buses will depart at 9.30 a.m. on 14<sup>th</sup> May, 2015 from the offices at Sector – 1 Noida and Vishwas Nagar. After the conclusion of the Seminar, the buses will drop the employees back, to their respective locations.

All employees are requested to kindly make it convenient to attend the aforesaid seminar.

(S.K. Garg)

**Joint Secretary – HRD (P)**

Head of Department /  
Secretaries to Committees  
Concerned

**Copy for information to:**

1. President's / Vice – President's / Acting Secretary's Secretariat
2. All Heads of Departments / Secretaries to Committees

**With a request to inform all employees in your department / committee and advise them to attend the aforesaid seminar**